

Modern Slavery Policy Statement

2025



This statement is made by Trent Instruments Ltd with regards to the Modern Slavery Act 2015.

Trent Instruments Ltd is committed to respecting, and acting in a manner which avoids infringing on, human rights, and will actively seek to ensure we are not complicit in human rights abuses committed by others (whether this be modern slavery, forced labour or human trafficking in our supply chain). Our business of designing, manufacturing and overhauling horns, gauges, control valves and other assemblies are based on lawful and ethical values.

Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all of our contractors, suppliers and other business partners.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives and business partners. This policy does not form part of any employee's contract of employment and we may amend it at any time.

The Managing Director has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it. The Heads of each department has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given any required training.

This policy statement will be reviewed annually unless circumstances dictate it should be reviewed more frequently. The last review of this policy was on **30.07.2025**

Mark Buckley
Managing Director

A handwritten signature in black ink, appearing to read "Mark Buckley", with a horizontal line underneath.